



**SOUTHWESTERN ILLINOIS COLLEGE
DISTRICT 522**

BOARD POLICY

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| TITLE: | Communicable Diseases |
| CODE: | 7019 |
| DATE ADOPTED: | September 18, 1991 |
| DATE REVIEWED: | Nov 2010; Sept 2023 |
| DATE AMENDED: | Dec 2010; Oct 2023 |

Communicable diseases are diseases which are capable of being transmitted to other individuals in various ways. The Illinois Department of Public Health (IDPH) has specified diseases which are contagious, infectious, communicable, and dangerous to the public health in Section 690.100 of the Rules and Regulations for the Control of Communicable Diseases. The College will follow all recommendations as set forth by the Center for Disease Control and/or Illinois Department of Public Health. The purpose of this policy is to ensure college compliance with those and other existing state and federal rules, regulations and laws.

It is the policy and practice of Southwestern Illinois College to protect public health on all college properties (to include off-campus locations as they pertain to Southwestern Illinois employees or students) and to respect the privacy rights and medical needs of individuals with contagious diseases. The College shall not unlawfully discriminate in enrollment or employment against any individual with a communicable disease.

It is the responsibility of employees and students to monitor their own health and to not be in attendance at their work station, classroom or extracurricular activity if:

1. they have an infectious disease or are a carrier of an infectious disease and
2. their health status in regard to infectious diseases places either themselves or others at unreasonable health risk.

If modifications or restrictions of activities are warranted, procedures appropriate to the rights of the specific individual will be followed.

Specific recommendations concerning academic, employment, and extracurricular activities of individuals with contagious diseases at Southwestern Illinois College are to be provided by the patient's primary physician.

This policy is subject to applicable college personnel policies and collective bargaining agreements.

The Director of Human Resources will administer this policy for employees; the Chief Student Services Officer will administer this policy for students.